

**National Interscholastic Athletic Administrators Association**  
Spring Section 1 Meeting – March 28, 2022 Burlington, VT

**Section Meeting Minutes**

**I. Call to order:**

Section 1 Representative to the Board of Directors Lisa Gingras called the meeting to order at 9:05 a.m. After welcoming everyone, Lisa introduced Geri Witalec-Krupa, who welcomed attendees and shared some details about their conference running concurrently to this meeting. Lisa explained the meeting voting procedures and eligibility.

**Introductions**

Attendees: ( 27 ) **Phil Rison**, CMAA NIAAA Associate Executive Director, **Mike McGurk**, CMAA President, NIAAA Board of Directors Missouri, **Lisa Gingras**, CMAA NIAAA Board of Directors New Hampshire, **Damian Frassinelli**, CMAA NIAAA Board of Directors Connecticut, **Trish Witkin**, CMAA Connecticut, **Gerald Durgin**, CMAA Maine, **Gary Stevens**, CMAA Maine, **Dave Utterback**, CAA Maine, **Susan Robbins**, CMAA Maine, **Fran Whitten**, CMAA Massachusetts, **Carol Dozibrin**, CMAA New Hampshire, **Sarah Dumais**, CAA New Hampshire, **Mike Desilets**, CAA New Hampshire, **Bob Hoppek**, CMAA New Jersey, **David Suiter**, CMAA New Jersey, **Denny Fries**, CMAA New York, **Jim Wright**, CMAA New York, **Todd Gulluscio**, CMAA New York, **Elizabeth Penkala**, CAA Rhode Island, **Allen Huestis**, CAA Rhode Island, **Robert Palazzo**, Rhode Island, **Keith Cory**, CIAA Rhode Island, **Karen Massaro**, CAA Rhode Island, **Robert Palazzo**, CMAA Rhode Island, **Geri Witalec-Krupa**, CMAA Vermont, **Tom Conte**, CAA Vermont, **Michael Jabour**, CAA Vermont, **Dave Miceli**, Vermont.

**II. Section Information**

- A. **Minutes:** Approval of the minutes of the Section 1 Meeting at the National Conference in Denver, CO (Durgin/Dozibrin, 8-0)
- B. **Delegate Selection for Delegate Assembly:** State leadership is reminded to check the conference schedule when selecting delegates for the Delegate Assembly to make sure there are no conflicts. A schedule change has been made with the Leadership Training Courses to assist in reducing that conflict, but there still could be a conflict with networking sessions offered. **Please provide the names of those delegates in the fall prior to October 31, to Sean Dowling or Keith Cory, our Section 1 reps to the Credentials committee. They should be in contact with the executive director or state liaison.**
- C. **Section 1 At Large Candidate Selection:**  
Section 1 leadership was presented with three candidates vying to represent Section 1 in the Region D At Large election with Section 6 in Nashville in December. **Todd Gulluscio**, New York; **Robert Palazzo** from Rhode Island and **Susan Robbins** from Maine. Motion to move **Robert Palazzo** (Rhode Island) forward as the Section 1 At Large Candidate. (Penkala/Fries 7-1). A reminder that all credentials are due to the NIAAA by July 1.
- D. Update 2022 and/or 2023 state conference information:  
Connecticut: March 23- 25, 2022 Rocky Hill CT  
Maine: April 6-8, 2022, Rockport, ME  
Massachusetts/Rhode Island: March 28- Apr 1, 2022 Hyannis  
New Hampshire: May 25-27, 2022 North Conway  
New Jersey: March 15-18, 2022 Atlantic City, NJ  
New York: March 14-18, 2022 Saratoga  
Vermont: March 27-29, 2022 Burlington

## E. Section Scholarship Winners

2021 Section and National scholarship winners were reviewed. The 2022 Section 1 Winners are **John Santowski**, NY(Pittsford Mendon High School) and **Olivia Belfonti**, CT (St. Paul High School). All states are asked to download the certificate of appreciation and send it to each applicant for this scholarship.

Order your state plaques: Tim Moravec and or Shannon Pleines  
Awards Unlimited, 800-950-3553 or 402-474-0815  
[tmoravec@awardsunlimited.com](mailto:tmoravec@awardsunlimited.com)  
[spleines@awardsunlimited.com](mailto:spleines@awardsunlimited.com)

Discussion on how the application might change to reflect the grading and graduation requirements as those differ school to school, state to state, as well as qualified binary students and how they would apply.

## F. Frank Kovaleski Section 1 nominee

Nominees this year were: **Bill Bruno** from NJ, **Joseph Canzanella** from CT, **Todd Livingston** from ME, **Robert Palazzo** from RI, **Jim Wright** from NY. **Dr. Jim Wright**, NY was selected as the Section 1 Kovaleski Award Winner. A request was made to align the rubric to the application. Bruno, Canzanella, Livingston are rolling out.

G. **Section 1 Financials**- Gary Stevens shared information on the treasury, detailing income and expenditures. The current balance is \$12,454.21. Upcoming expenses include \$1300 toward the at-large campaign. **Motion to accept the Section 1 Treasurer's Report (Huestis/Fries, 8-0).** Action Item: **Motion Section 1 pays for the suite and two rooms when the representative is not receiving support from a district (Huestis/Conte 8-0)** Currently we are covering the fees for the suite and one bedroom. Sponsorship money will continue to offset. Motion to purchase \$500 additional pins (Suiter/Dozibrin 8-0)

H. **Hospitality Suite in Nashville** – Bob Hopek, DAANJ will continue to host the suite and requests help from states.

I. **Summer Institute**- June 26-29 Oceans Edge in Brewster Steve Young, NY forwarded information on the institute. States are encouraged to share the information and call the hotel to secure reservations especially on the front and back end of the event.

J. **Future Section 1 Meeting**: Rhode Island on May 8, 2023 at the Crown Plaza in Warwick, RI. In 2024 we will be in Connecticut, followed by Massachusetts.

K. Other- none

## III. Review Board of Directors Positions

Lisa Gingras shared the 2020 and 2021 Board photos

### A. Region A & B At-Large Elections

Region A At-Large – Sections 1 & 6

replacing Damian Frassinelli, CMAA, CT

**Robert Palazzo, RI** will be in election in Nashville and the winner will take office December 2022 in Nashville, Tennessee, Serving 2023, 2024, 2025. Credentials and endorsements must be filed with office by July 1, 2022

**B. In Section 1, 4, 7**

(Board members taking office December 2023 in Orlando, Florida) Serving 2024, 2025, 2026  
Section 1 – Sean Dowling, New Jersey replacing Lisa Gingras, CMAA – NH

Credentials and endorsements must be filed with office by November 1, 2022 and officially be placed in nomination at the Section meeting in December 2022

- C.** A Review of qualification for state association and potential nominee. Additionally, language has been added to the POP manual to address the process should a candidate need to withdraw.

**III. Current Business**

**A. Review the 2022 Board Goals**

The 2022 Board Goals were reviewed. Both new and ongoing initiatives were discussed.

**B. State Award of Merit:**

Timeline for the award is January 1 to June 30, however we need nomination & photo by October 1, if recipient is to appear in Winter IAA Magazine. Forward all forms through FinalForms.

- C. Professional Development Academy Updates:** The state coordinators meeting will be in Indianapolis on September 11-13, 2022, at the Crowne Plaza Hotel at the airport. States are encouraged to send two coordinators to this meeting. The NIAAA will again pick up food costs (while in Indianapolis) and **the cost of one sleeping room for each state**. Coordinators must have a laptop as much of the work is done on the NIAAA Member Portal.

**C. Certification Program**

- Number of certifications earned, including  
CMAA -76      CAA - 244      RMSAA - 12      RAA – 261  
RIAA - 18      CIAA – 17      totaled 361 In 2021.
- 2021 saw the historical total number of certifications issues surpass 13,000
- The CAA has now been administered online since January 1, 2017. All testing is online at an approved testing site, or though Proctor U. States need to be aware of their test sites and location, bandwidth for the Wi-Fi and sufficient electrical outlets should be reviewed prior to the exam.
- In addition to written projects, there is now an online oral presentation option for CMAA projects. A committee will be assigned to the applicant. The presentation of a project will take place in Zoom.

- D. NIAAA Classroom-** Available online in the NIAAA Classroom is all LTI instructors' materials accessible for state coordinators only. Online courses LTC 501-502-503-504-506-508-510 are available for members, and currently we are updating all these courses. Also, all international courses 901-902-903-904 are also available through the NIAAA online store. Utilization of the NIAAA Classroom creates a strong reason for members to know their user's name and password to access the portal. Members can access presentation resources from past conferences on the NIAAA website in the conference Registration Section.

Two new courses were launched in Denver in December **716 Partnering with Parents to Build a Positive Team Culture in the 21<sup>st</sup> Century** and **712 Ethical Decision-Making in the Athletic Environment**

New Courses for 2022

**LTC 638 – Diversity Awareness in Athletic Programs**

Course Description: This course will provide insight, tools, and strategies on how to communicate and work effectively with different groups. Specifically, this course will explore the needs of student athletes regarding sexual orientation, gender, religion, race dynamics, socioeconomics, and ageism. Those who completed this course will have a better understanding of how to create a safer and more welcoming environment for all student athletes. Course Pilot scheduled in July and September 2022 with the first offering at NADC 2022. The diversity coursework has been split into two courses. **The second course will be focusing on implementing best practices. The course number is to be determined.**

The other two new courses for this year that will most likely be ready for Nashville but do not have a full course description, goals, or outcomes yet

**LTC 704 – Hiring & Retention of Coaches and Sponsors**

**LTC 910 – Current Events in International Education-Based Athletic Programs**

**Additional Future Courses in the Works** - Responding to Tragic Events, Athletic Department Handbooks, Identifying, Establishing & Maintaining an Athletic Program K-12, Navigating the Process to Become a College Athlete, Identifying the Need For & Effecting Change in Athletic Administration

**Course Revisions Scheduled for 2022** - 608-610-613-614-799 revisions began in February and the revised course will be taught in Nashville. 615 and 619 revisions will begin in March with hope of teaching in Nashville. 616-617-714-726 revisions will begin in July.

**2022 NIAAA Webinars**

This year the online webinar format has adjusted times to a later start time. New courses 712 and 716 were taught during the spring session.

**H. Jim Teff Achievement Recognition for Professional Development**

This award was established in memory of Jim's contributions to professional development.

The coordinator will be selected based on professional development contributions that are creative, or innovative and serve to benefit athletic administrators at the state or national levels.

All applications submitted remain in a pool for three years, reducing the annual nomination requirement.

Nomination forms are available on the NIAAA website in the coordinator toolkit and states are encouraged to nominate one of their professional development coordinators for this recognition.

**I. University Affiliations**

The NIAAA has several agreements with universities throughout the country, who utilize the NIAAA LTI curriculum, either taught in the whole or blended method, and in hard copy or digital format.

Current agreements are in place with :American Public University, University of Cincinnati, Concordia University Irvine, Grace College, Morningside College, Ohio University, Western Kentucky University, West Virginia University, William Woods University, Wilmington University. If you know of any universities that you feel may be interested in utilizing the LTI curriculum, please share that information with Mike or Phil, who will serve as contacts for universities.

**J. Professional Development Academy Handbook – available in hard copy and also online.**

Contact Alex, Mike, Phil - [aferguson@niaaa.org](mailto:aferguson@niaaa.org); [mblackburn@niaaa.org](mailto:mblackburn@niaaa.org); [philrison@niaaa.org](mailto:philrison@niaaa.org).

Also in the process of updating the Profile of the Athletic Administrator.

**K. Endowment Fund Grant**

Up to \$1,000 grant available for state athletic administrators' associations for professional development efforts. A state can receive it once in a 3-year period. Current states eligible in Section 1 include New Hampshire and Vermont

**L. NIAAA Presentation Staff/Officers:**

President Mike McGurk shared the transition of leadership with the announcement of Executive Director Mike Blackburn's retirement (January 2023). The position of Assistant Executive Director closes on March 29. The Board of Directors will review candidates and invite two to four candidates to interview over the weekend of April 23. The successful candidate will join the team in July and work six months with Mike Blackburn and Phil Rison. **Phil Rison spoke of the need to support our membership and as we move forward, we need to put the athletic administrators across the country are at the forefront of what do.**

**A. 5<sup>th</sup> Strategic Plan Review** – A review of ongoing items in the strategic plan was shared. Items included:

- 5 Explore cost savings strategies for all committee and staff travel
- 7 Continue to pursue 100% Dual membership
- 8 Evaluate current and future office space to accommodate anticipated growth
- 17 Review and assess the at-large election process
- 18 Continue to evaluate and access processes to insure diversity & inclusion
- 25 Review & assess the effectiveness and value of the advocate/lobbyist position
- 26 Increase awareness of accreditation and certification with key decision makers (Superintendents, Principals, Board of ED)
- 29 Investigate a comprehensive process for review, revision, rewrite, and retirement of LTC

**The following items were accomplished in 2021:**

- 1 Customized items from the online store
- 9 Explore & enhance existing & new relationships with partners & sponsors
- 10 Allow members to opt out of a printed/mailed IAA
- 14 Explore the development of an NIAAA mobile APP for providing members services & information
- 19 Explore the addition of a Copywriter position
- 30 Investigate the adoption of streaming select NADC workshops
- 34 International recruitment of and enhanced engagement for underrepresented groups
- 35 Explore guidelines & implementation of NIAAA recognition for NEW AD (1-4) middle school

**Items to for 2022**

- 33 Increase the engagement of non-active and non-member athletic administrators in the NIAAA

**Items to be completed in 2023**

- 11 Select the 6<sup>th</sup> Strategic plan committee members
- 20 Investigate the creation of additional executive-level leadership position(s)
- 23 Explore the creation of a service committee to help facilitate operations & programs as the NADC

**B. Accreditation** – Cognia Associate Executive Director Phil Rison provided an overview of the history and results of the accreditation process for the NIAAA. Impressions from the Engagement Review Team included: Staff and stakeholders are passionate about the work done by the NIAAA and take great pride in being a part of the organization, stakeholders understand and strongly support the NIAAA mission, NIAAA's culture creates a commitment to collaborations, mentorship, and networking. Impressions from the engagement Review Team included: Stakeholder engagement, Continuous Improvement and Strategic Planning, data-based Decision making Processes, and governance, Leadership & Resource Allocation. Our next review will be at the Tampa national conference.

**C. State President Discussion Outcomes**

Items discussed at the State Presidents' Breakfast included: The 50th year of signing Title IX of the Education Act of 1972, coursework on implementing diversity practices in athletic operations, mentoring programs and what the NIAAA can do to assist athletic administrators.

**D. 2022 Hall of Fame and Review of Nomination Information**

**2022 Hall of Fame Class** – Eight (8) inductees will be recognized on Tuesday evening December 13, 22 at the Gaylord Opryland Convention Center in Nashville, TN. Congratulations to **Steve Bridge**, CMAA - Washington, **Christine Bullard**, Colorado, **Don Dalton**, CAA- Wisconsin, **Jim Dormain**, CMAA- South Dakota, **Blane Gaison**, CAA Hawaii, **Jack Johnson**- Michigan, **Peg Pennepacker**, CAA- Pennsylvania, **Steve Smiley**, CAA- Oklahoma. States may nominate 1 person in each of the two categories every year. Hall of Fame nominations for class of 2023 consideration due in office by July 1, 2022

**E. Financial**

Budget - An overview of the budget was shared with attendees. Observation, manual purchases are up, webinar and online course registrations are down. This is a direct result of conferences being back in person.

**Endowment**

End of January totaled \$1,998,064. Considering the volatility of the market we are blessed to finish 2021 on an upswing in the endowment fund at 22% growth for the year. Currently we have been trending downward in the start of 2022 at a 6% decline for the new year.

**F. NIAAA U – Ongoing Cohorts and Future Cohorts**

Currently the NIAAA U Cohort is an active Leadership cohort consisting of 19 attendees and a mentoring cohort of 10 individuals. New cohorts will open in the fall of 2022. As the NIAAA continues to embark on this new collaborative learning method, the need for additional cohorts for all levels of experience is a driving force. Potentially serving as another gateway to the CMAA, QPA, or concentration in specialty areas, such as sports law, finance, safety, and security, student health and wellness.

**G. Quality Program Award – QPA**

Currently we have 12 applications for QPA submittal, seeking recognition in Nashville in 2022. This past year in Denver 7 schools were awarded the Quality Program Award. The QPA is currently being revised to include an international component.

**H. Membership-** Section I Membership Commendations were celebrated. As of 3/23 Section 1 has 2128 members, up from 2121 in 2020-21, which represents 98% of our possible membership. Membership goal includes an additional 757 members to reach 13,000 members.

**I. NIAAA Bruce D Whitehead Distinguished Service Award & (NFHS Citation) Nominations**

Applications due April 1, 2022, via online through the Awards Platform set up with Final Forms or either mail a hard copy to Mike or Phil. This is a transition year with the new platform, just utilizing the BDW-DSA and NFHS Citation.

**J. Free Certificates:**

Scholarship Recognition – States are encouraged to use the NIAAA certificates. Scholar-Athlete Certificate – at least a B average GPA and participation in at least two sports. Multi-Sport Certificates and Three Season Athlete Certificate - participant in 3 school sport seasons during a school year. These are available on the member portal in the resource section under “Student Certificates”

**K. Public Service Announcement (PSA's) and Social Media**

Continue to support benefits of education-based athletic participation, student mental health, encouragement, Title IX and personal statement to athletic administrators thanking them for their grit.

For the past ten years in partnership with the NFHS. The NIAAA has been producing state specific messages for use by over 10,000 radio stations around the nation. The audios are excellent to play at awards programs and during breaks in athletic contests in action. Also, you may want to put on your athletic department phone answering machine.

**L. Social Media**

The NIAAA continues to utilize social media – Twitter, Facebook, and LinkedIn – as well as email campaigns to deliver important messages. These messages are intended to increase engagement and connection with followers. The make-up of these messages is promotion of NIAAA values, membership, education-based athletics, certification, state membership accomplishments, professional development, LTI courses, NIAAA updates, award winners, and initiatives. The campaigns' messages are aimed at NIAAA members, potential members, prospective athletic administrators, and school administrators nationwide.

**M. National Conference - Overview of Denver and 2022 Nashville**

2021 NADC in Denver was the 5<sup>th</sup> largest conference attended. Networking with colleagues, growth of membership and continual great professional growth opportunities. The schedule was reviewed. An LTI offering will again be offered on Friday night starting at 6 till 10. These will not be repeated courses.

States are encouraged to continue to promote attendance of these two events, these are also two meals that are included in your registration. Gaylord Opryland is a heavily attended event; we are expecting our largest conference. This destination can also lead to some family time with the new water park addition inside the Gaylord. Nashville downtown is also an extremely popular attraction for several of our members.

Motivational speaker Inky Johnson is the Opening general speaker, and Jeremy Boone with Athlete by Design will be our closing speaker. We hope to have registration and hotel rooms open by July 10<sup>th</sup>. There are some discussions about the cost of the national conference (registration fee) increasing. This is reflective of increases in costs.

**N. Website Resources** - Reminder for states to update your website, the NIAAA hot links to your state website.

**O. Make A Wish** - Committee has chosen Make-A-Wish the NIAAA service benevolent project for 2022 which grants thousands of unique wishes each year. Make A Wish link is available on the NIAAA website, the opportunity to contribute via a credit card is an option for individuals and states.

**P. Sponsors - Current sponsors include:** Daktronics, Ticket Spicket, Musco, District Won, Concordia University, Ohio University, Clell Wade Coaches Directory, Final Forms, US Marines Corp, SMI Awards, Team Pride Awards, Hellas, Hudi, Grace College, Lifetrack Athletic Surveys, National Strength & Conditioning Association, Toro, Wall of Fame.

**Q. Partnerships/Other-** We continue to partner with NFHS Learns. There are shared royalties for the great courses the NFHS offers.

National Athletic Trainers Day- December 14. Thanks to our lobbyist for getting this through.

Title IX- Upcoming, IAA publication will celebrate Title IX and leaders lacrosse the country. There are items for sale (stickers, t-shirt etc). They will use social media and the website to celebrate women from across the country.

USCAH- US Council for Athletes' Health - this is a learning platform. NIAAA is looking at the e-learning modules and programs that can be offered to our members. One will be on student mental health. A survey is forthcoming to gather information from our membership.

**R. PDA Leadership Team-** Jim Watkins has announced his retirement after the December 2022 national conference. Four individuals have been added to build sustainability. Mike Ellson, Lanness Robinson, Joey Struwe and Art Ballard joined the team.

- S. **2022 NIAAA Board of Directors-** The composition of the board is diverse, six women and three persons of color. Diverse views and perspectives guide the conversation and work of the board.
- T. **NIAAA Staff-** There have been some changes to the workplace and work week expectations. Cathay Donaldson has been added as an Administrative Assistance. Justin Chapman is the new Communications Manager. A new member of the team who will work closely with Phil and Mike will be announced later in May, anticipated start in July.

## V. Information/Reporting

### A. Committee Reporting (Committee members present can report out)

1. **Applications** - All applications are available online in a fillable PDF format. On the website under "About."
2. **Reports**
  - i. **Accreditation Committee**

The committee shared the success of our past accreditation cycle and the news shared from Cogina. New committee members worked without going members to ensure a continual cycle of consistency, while focusing on ideas to better track "students" use of LTC. The committee now turns focus on reaccreditation planning for Tampa. They will be coordinating with the PDA committee and the certification committee to determine the next steps from our most recent Cogina report.
  - ii. **Awards Committee**

The committee requested the board approve a new rubric for the DSA and Kovaleski that would recognize nominees who have utilized social media, podcasts, Vlogs, Blogs at the local, state, and national level. Deadlines and applications being on FinalForms were reviewed.
  - iii. **Certification Committee**

Conversing with NIAAA U to see if there is value in having cohort study leading to a certification. Considering new methods of promoting certification. Discussed seeking an international member to apply for service on the Certification Committee. Discussed the current methods of defending the CMAA project in written and online form.
  - iv. **Coaches Education Committee**

A coaches education newsletter is available. Email Ted D'Alessio. The committee seeks to connect, communicate and promote the coaching education program to members.
  - v. **Credentials Committee**

Implemented the new meet and greet of the At-Large Candidates at Denver Conference and felt it was received very well. Requesting more signage as a reminder to encourage attendees to vote. Consider the possibility of adding mobile voting stations at conference gift line, registration, entrance to LTI classrooms, and workshops area. Also having moderators and facilitators reminding attendees to vote.
  - vi. **DEI Committee**

The Diversity Equity and Inclusion Committee was approved as full committee status at the December board meeting. At the conference DEI hosted a fellowship event with a guest speaker, which was well received. Currently the board is finalizing committee members and their rotation and approval of the committee responsibilities and assignments that will assist the NIAAA with promoting diversity, equity, and inclusion.
  - vii. **Endowment Committee**

Continue to promote the strong fiscal philosophy as the endowment grows. Funds available for the Professional outreach program will increase as the endowment fund grows as well. Endowment committee is looking to continue Top Golf in Nashville, as well as either an on-site or virtual silent auction. Also looking forward to hosting a 5K Fun Run if city and hotel planning is favorable to the cost of hosting. Hosting revenue sharing events at a local restaurant could be another option.
  - viii. **Hall of Fame Committee**

Researching ways for digital submission of HOF packets to make them more streamlined. Also considering the possibility of having a main area that award examples can be put on display throughout the conference, so attendees can see the crystal as well as other awards. Deadline is July 1, 2022.
  - ix. **Membership Committee**



Looking for a promotional video that could be shared on social media platforms. Continue to sell our organization on the benefits of the NIAAA to athletic directors across the country. Consider the development of an APP that NIAAA members could access. Developing a membership guide for states that would give helpful hints, best practices, and guidelines to find the help that is needed.

- x. **Mentoring Committee**  
Requesting the committee to grow by 10 to 12 and utilizing retired ADs to serve as mentors. Continuing work mentor Toolkit on the NIAAA website. This year the goal is to move forward programs and initiatives that have been in the planning process. Mentoring coordinators in each state is another goal.
- xi. **NIAN Committee**  
Committee Member Fran Whitten shared the new service project, Make-a-Wish Foundation, began in January 2022. The committee greatly appreciates the participation by state. They encourage states and schools to utilize their student-bodies making this a grass roots, service opportunity.
- xii. **Publication Committee**  
Continuing to seek new articles from new authors, seeking to survey the membership this year in gathering data to assist in making recommendations. The committee has articles placed through next winter. They choose not to go further in advance to avoid them becoming outdated.
- xiii. **Resolutions Committee**  
Currently updating all old resolutions/positions to modern day status. Working to better communicate once a resolution is approved by the board, ways beside social media to promote the importance of the resolution. Completed three resolutions to the board in relation to a position on sports betting, officials, and sportsmanship. Member Jim Wright, NY shared the work of the committee resulting in two resolutions were approved, Diversity and Equity and Student Mental Health. Sports betting and Value of Officials which then ties into a third resolution on Sportsmanship.
- xiv. **Retired Committee**  
Committee member Denny Fries shared approval of half of the 50/50 donation that normally goes to the retired fund, now going to the NIAN service project. Studying a potential retiree communication network. Seeking permission to sell 50/50 tickets in Nashville. There is an apparel purchase option for retired members. They are looking at tour options in Nashville.
- xv. **Sports Facilities Committee**  
Mike Desilets, NH shared the committee plans on continuing to offer on Saturday to incorporate a tour at a facility and share resources from companies, services etc. Goal is to find a facility where they can see equipment and facilities in action.
- xvi. **International Committee**  
Requesting consideration of translating LTI 901 course into Spanish. Develop QPA international component. Consideration of one or two stateside athletic administrators on the international Ad-hoc committee.
- xvii. **NEDC – National Executive Director Council - Charter Committee**  
NEDC Summer meeting to be hosted in Seattle/Lynnwood, Washington July 21-24, 2022.
- xviii. **Conference Advisory Committee (Shared)**  
The NIAAA hosted the conference advisory committee Jan 23-24, 2022, at the NIAAA offices. The group reviewed the past conference and planned for our Nashville conference.

**B. President Mike McGurk Theme – “Value Others”** Mike is challenging the board and membership to cherish the value of others, using the quote. “One person caring about another represents life’s greatest value” Jim Rohn

**C. Future Conference Sites:**

2022 – Nashville, Tennessee	Gaylord Opryland	December 9-13
2023 – Orlando, Florida	Marriott World Center	December 16-19
2024 – Austin, Texas	JW & Austin Marriott	December 13-17
2025 – Tampa, Georgia	Marriott/Embassy/CC	December 13-16

**VI NIAAA Announcements and Reminders**

1. National Conference Sessions attended are now recorded on your personal transcript. This record will be available for one calendar year. Jan through Dec 31. Hopefully, this will assist you in providing documentation for your local district continuing education credits.
2. State logos on office map also available to state athletic administrators' associations in vector format.
3. NFHSLearn agreement assisting with Royalties.
4. National Athletic Administrators Day – December 15

**VII    Around the Table/Adjournment** Meeting adjourned at 2:28 p.m. (Huestis/Conte)

Respectfully submitted,

Trish Witkin  
3/28/2022